

Annual Return 2015 (Online)



MAKING THE LEAP

Charity number: 1058648

Submitted on 16 December 2015

Some of the information you give in this form will become publicly available on the Register of Charities. These fields are marked - **P**

This form shows the information you have entered through the Annual Return 2015 Online.

The Annual Return was submitted online by MR Eugene Blavo on 16 December 2015. You do not need to send us a signed copy.

PART A - Charity information

A1 - Financial period

This Annual Return should be completed for financial periods ending on or after 1st January 2015.

Financial period start - P :	01 April 2014
Financial period end - P :	31 March 2015
Next financial period end:	31 March 2016

A2 - Income and expenditure

This shows your charity's income and expenditure for the financial period shown at A1. Please note these figures are rounded to the nearest pound.

Income - P :	£575,067
Spending - P :	£627,475

A3 - Charity contact

The contact details for your charity are printed below.

Your current contact is an: Individual

Title:	MR
Personal names:	TUNDE
Family name:	BANJOKO
Suffix:	OBE
Your contact details as shown on the Register of Charities are - P :	TUNDE BANJOKO

A4 - Email for Charity Commission use

This is an address that will only be used by the Commission for contacting the charity, for example when issuing a password for our online services or for mailing reminders.

Your current private email address: eugene.blavo@mtl.org.uk

A5 - Email for public display

This is a public address that will be displayed on the Register of Charities.

Your current public email address - **P**: info@mtl.org.uk

A6 - Charity website

If the charity has its own website and we hold the address, a hyperlink will be available for the public to access the site from the charity's entry on the Register of Charities.

Your current charity website - **P**: www.mtl.org.uk

A7 - Corporate trustee

Your charity has no corporate trustees.

A8/A9 - Current and new individual trustees

Printed below is the list of current trustees who are individuals that we hold for your charity.

Please note, the addresses given should be the trustees' home address rather than a work or the charity address. Please ensure that we have a complete set of details for each trustee. Trustees without a complete set of details may not be recorded on our Register of Charities.

We only publish trustee names on the Register. Other personal details are not made publicly available.

Trustee 1

Title: MR
Personal names: DEAN
Family name: RICKETTS
Suffix:
Display name - **P**: MR DEAN RICKETTS
Date of Appointment: 12 March 2011
Chair of the charity - **P**: NO

Trustee 2

Title: MR
Personal names: MARTIN
Family name: EVANS
Suffix:
Display name - **P**: MR Martin Evans
Date of Appointment: 11 May 2015
Chair of the charity - **P**: NO

Trustee 3

Title: MR
Personal names: MALCOLM
Family name: HORTON
Suffix:
Display name - **P**: MR MALCOLM HORTON
Date of Appointment: 12 March 2011
Chair of the charity - **P**: NO

Trustee 4

Title: MR
Personal names: ANDY
Family name: BOUCHER
Suffix:
Display name - **P**: MR ANDY BOUCHER
Date of Appointment: 12 March 2011
Chair of the charity - **P**: NO

Trustee 5

Title: MR
Personal names: Andrew
Family name: May
Suffix:
Display name - **P**: MR Andrew May
Date of Appointment: 11 September 2015
Chair of the charity - **P**: NO

Trustee 6

Title: DR
Personal names: JULIE
Family name: PAINE
Suffix:
Display name - **P**: DR Julie Paine
Date of Appointment 09 May 2014
Chair of the charity - **P**: YES

Trustee 7

Title: MRS
Personal names: Denise
Family name: Everall
Suffix:
Display name - **P**: MRS Denise Everall
Date of Appointment 02 May 2014
Chair of the charity - **P**: NO

Trustee 8

Title: MRS
Personal names: Lorraine
Family name: Hendrickson
Suffix:
Display name - **P**: MRS Lorraine Hendrickson
Date of Appointment 01 December 2014
Chair of the charity - **P**: NO

A10 - Linked charities

There are no active linked (subsidiary or constituent) charities associated with this charity.

A11 - Area of operation in England and Wales

Shown below is the area in England and Wales that we currently hold for your charity - **P**.

- 1 THROUGHOUT LONDON

A12 - Area of operation outside England and Wales

Your charity has not specified any countries of operation outside England and Wales.

A13 - Charity classification

Printed below are the details we currently hold for your charity.

WHAT your charity sets out to do - **P**:

	GENERAL CHARITABLE PURPOSES
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✓	EDUCATION/TRAINING
	THE ADVANCEMENT OF HEALTH OR SAVING OF LIVES
	DISABILITY
✓	THE PREVENTION OR RELIEF OF POVERTY
	OVERSEAS AID/FAMINE RELIEF
	ACCOMMODATION/HOUSING
	RELIGIOUS ACTIVITIES
	ARTS/CULTURE/HERITAGE/SCIENCE
	AMATEUR SPORT
	ANIMALS
	ENVIRONMENT/CONSERVATION/HERITAGE
✓	ECONOMIC/COMMUNITY DEVELOPMENT/EMPLOYMENT
	ARMED FORCES/EMERGENCY SERVICE EFFICIENCY
	HUMAN RIGHTS/RELIGIOUS OR RACIAL HARMONY/EQUALITY OR DIVERSITY
	RECREATION
	OTHER CHARITABLE PURPOSES

WHO your charity helps - **P**:

✓	CHILDREN/YOUNG PEOPLE
	ELDERLY/OLD PEOPLE
	PEOPLE WITH DISABILITIES
	PEOPLE OF A PARTICULAR ETHNIC OR RACIAL ORIGIN
	OTHER CHARITIES OR VOLUNTARY BODIES
	OTHER DEFINED GROUPS
	THE GENERAL PUBLIC/MANKIND

HOW your charity operates - **P**:

	MAKES GRANTS TO INDIVIDUALS
	MAKES GRANTS TO ORGANISATIONS
	PROVIDES OTHER FINANCE
✓	PROVIDES HUMAN RESOURCES
✓	PROVIDES BUILDINGS/FACILITIES/OPEN SPACE
✓	PROVIDES SERVICES
✓	PROVIDES ADVOCACY/ADVICE/INFORMATION
	SPONSORS OR UNDERTAKES RESEARCH

	ACTS AS AN UMBRELLA OR RESOURCE BODY
	OTHER CHARITABLE ACTIVITIES

A14 - Charity activities

Your charity has given us the following brief description of its current activities - **P**.

MAKING THE LEAP IS A SOCIAL MOBILITY AND YOUTH CHARITY WHICH RUNS CAREERS EDUCATION PROGRAMMES FOR CHILDREN IN SCHOOLS ACROSS LONDON, AND DELIVERS SERVICES THAT PREPARES YOUNG ADULTS FOR LIFE-CHANGING CAREER OPPORTUNITIES

A15 - UK volunteers

Your charity has told us that it had 100 UK volunteers during the financial period.

A16 - Company number

The company number (as registered with Companies House) for your charity is 3162045.

A17 - Charity's main bank/building society account

Below are the current details we hold about your main bank or building society account. Account details are not available to the public. For security purposes we have not printed the full account number.

Bank name:	CO-OPERATIVE BANK
Sort code:	08-92-99
Account number:	****9686
Account name:	Making The Leap

A18 - Gift Aid

Your charity was recognised by HMRC for Gift Aid for the financial period of this Annual Return

A19 - Land and buildings

Your charity owns or used land or buildings for charitable purposes.

A20 - Fund Raising

Your charity raises funds from the public
Your charity does not work with a commercial participator

A21 - Trading

The charity does not have a trading subsidiary

A22 - Trustee payments

The charity does not pay one or more of its trustees for acting as a trustee of the charity

A23 - Policies

The charity has the following written policies :-

Complaints Handling - Yes
Conflict of Interest - Yes
Investment - No
Risk Management - Yes
Volunteer Management - Yes
Vulnerable Beneficiaries- Yes
Paying Staff - Yes

A24 - Grant Making

Grant making is the main way your charity carries out its purposes

A25 - Other Regulators

The charity has no other regulators

A26 - Financial Controls

Financial Controls have been reviewed during the reporting year

A27 - Government funding

Contracts from central or local government to deliver services: £0
Grants from central or local government: £29,599

REPORTING SERIOUS INCIDENTS

As soon as possible, you should report to the Commission any incidents that cause a significant loss of funds or pose serious risks to a charity's beneficiaries, resources or reputation.

If any serious incident, including any of those listed below, have occurred since your last return, you should notify us immediately if you have not already done so.

Please read the Guidance Notes first to help you decide how to respond. Then either email rsi@charitycommission.gsi.gov.uk or call 03000 66 9197 to inform us.

SERIOUS INCIDENTS

- Fraud, theft or significant loss of funds or other property.
- Significant sums of money or other property donated to the charity from an unknown or unverified source.
- The charity (including any individual staff, trustees or volunteers) has any known or alleged link to a proscribed(banned) organisation or to terrorist or other unlawful activity.
- A person disqualified from acting as a trustee has been or is currently acting as a trustee of the charity.
- The charity does not have a policy for safeguarding its vulnerable beneficiaries (e.g. children and young people, people with disabilities and the elderly/old people).
- The charity has no vetting procedure to ensure that a trustee or member of staff is eligible to act in the position he or she is being appointed to.
- Suspicions, allegations or incidents of abuse or mistreatment of beneficiaries.
- The charity has been subject to a criminal investigation, or an investigation by another regulator or agency; or sanctions have been imposed or concerns raised by another regulator or agency (e.g. the Health and Safety Executive, Ofsted).

When you report a serious incident we will generally ask you for further details. You may not have all of these but please be prepared to provide as much relevant information as possible about the incident. We are concerned about criminal or unlawful activity, or very serious incidents about a charity that may pose a risk to its funds, property, beneficiaries or reputation.

LEGAL OBLIGATION

As part of the charity's Annual Return, trustees must confirm that there are no serious incidents or other matters which they should have brought to the attention of the Commission and have not done so already. Failure to do so will be regarded as a breach of legal requirements.

PART B - Financial information

The information below shows the figures you have provided to the Commission from your charity's accounts.

These answers are based on **charity-only accounts**.

Fields that are indented provide supplementary information. They are included in the figure for the main field above, but the indented fields may not represent the whole amount.

P - The Commission may publish any of the information provided in Part B on the Register of Charities.

B1 - Resources

Incoming resources

B1.1 Voluntary income - P :
£ 373,419
B1.1a Legacies - P :
£ 0
B1.1b Endowments received - P :
£ 0
B1.2 Activities for generating funds - P :
£ 0
B1.3 Investment income - P :
£ 39,740
B1.4 Incoming resources from charitable activities - P :
£ 0
B1.5 Other incoming resources - P :
£ 161,908

B1.6 Total incoming resources - P:
£ 575,067

Resources expended

B1.7 Costs of generating voluntary income - P :
£ 46,590
B1.8 Fundraising trading costs - P :
£ 0
B1.9 Investment management costs - P :
£ 0
B1.10 Costs of charitable activities - P :
£ 529,590
B1.10a Grants to institutions - P :
£ 0
B1.11 Governance costs - P :
£ 51,295
B1.12 Other resources expended - P :
£ 0

B1.13 Total resources expended - P:
£ 627,475

B2 - Other recognised gains/losses

B2.1 Revaluations of tangible fixed assets - P :	B2.3 Gains/losses on investment assets - P :
£ 0	£ 0
B2.2 Actuarial gains/losses on defined benefit pension schemes - P :	
£ 0	

B3 - Assets and liabilities

B3.1 Total fixed assets - P:	B3.7 Total fixed assets (at start of year) - P:
£ 658,741	£ 672,024
B3.1a Fixed asset investments - P:	B3.7a Fixed asset investments (at start of year) - P:
£ 0	£ 0
B3.2 Total current assets - P:	
£ 257,445	
B3.2a Current asset investments - P:	
£ 0	
B3.2b Cash - P:	
£ 28,260	
B3.3 Creditors due within one year - P:	B3.8 Endowment funds - P:
£ 124,499	£ 700,026
B3.4 Long-term creditors and provisions - P:	B3.9 Restricted funds - P:
£ 66,045	£ 252
B3.5 Pension fund assets/(liabilities) - P:	B3.10 Unrestricted funds - P:
£ 0	£ 25,364
B3.6 Total net assets/(liabilities) - P:	B3.11 Total funds - P:
£ 725,642	£ 725,642

B4 - Additional information

B4.1 Support costs - P:	B4.3 Level of reserves - P:
£ 54,991	£ 25,364
B4.2 Depreciation charge for year - P:	B4.4 Number of full-time equivalent employees - P:
£ 14,241	11

Data protection

Any information you give us will be held securely and in accordance with the rules on data protection. We will treat personal details as private and confidential and safeguard them. We will not disclose them to anyone unconnected with the Charity Commission unless you have consented to its release, or in the circumstances that are set out in the Guidance Notes

ADVICE FOR THE TRUSTEES AND MANAGERS OF MAKING THE LEAP

The following guidance may be useful for your trustees. To view these publications, please visit our website at www.charitycommission.gov.uk/publications.

Land and buildings

[Charity land and property](#)

How to follow charity law when you buy, sell, lease, mortgage or transfer charity land and property.

Sound Governance

[Charities and risk management \(CC26\)](#)

How trustees can identify, assess and manage risks to their charity.

[CC10 Hallmarks of an effective charity](#)

Find out how charity trustees can set standards to improve the effectiveness of their charity's work.

Fundraising

[Gift Aid: what donations charities and CASCs can claim on](#)

The types of fundraising donations that charities and community amateur sports clubs (CASCs) can claim Gift Aid on and the exceptions.

Accountancy

[CC14 Charities and investment matters: a guide for trustees](#)

Find out how trustees can make the right decisions about investing charity funds.

Declaration

Your Annual Return was submitted online by MR Eugene Blavo on 16 December 2015 .

MR Eugene Blavo certified online that:

- the information provided was correct
- it had been or would be brought to the attention of all the trustees
- that the trustees were satisfied that there are no serious incidents or other matters which they should have brought to the attention of the Commission and had not done so already.

Those who give answers that they know are untrue or misleading may be committing an offence.